

## **INTERNAL COMPLAINTS COMMITTEE (ICC)**

In accordance with the provisions of Sexual Harassment of Women at Work Places (Prevention, Prohibition and Redressal) Act 2013 to be read with Harassment Policy of the company, an Internal Complaints Committee has been constituted to deal with the complaints relating to Sexual Harassment at workplace.

| Name                   | Position             | Contact Details                |
|------------------------|----------------------|--------------------------------|
| Ms. Foram Joseph       | Presiding<br>Officer | foram.joseph@gujaratgas.com    |
| Mr. Tarang Pandya      | Member               | tarang.pandya@gujaratgas.com   |
| Ms. Janki Chaudhary    | Member               | janki.chaudhary@gujaratgas.com |
| Mr. Ravi Ravipalli     | Member               | ravi.ravipalli@gujaratgas.com  |
| Ms. Kirtida Bhrambhatt | External<br>Member   | kirtidainq@gmail.com           |